

A Full Featured Solution with an Affordable Price



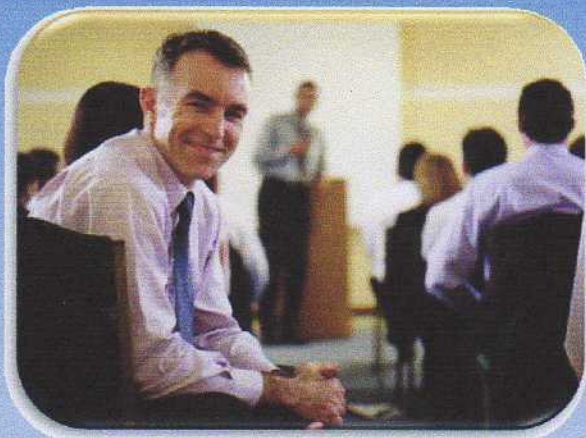
# TA100 PRO

**A Professional Strength Solution to Better Control  
Your Labor Costing & Improve Productivity!**

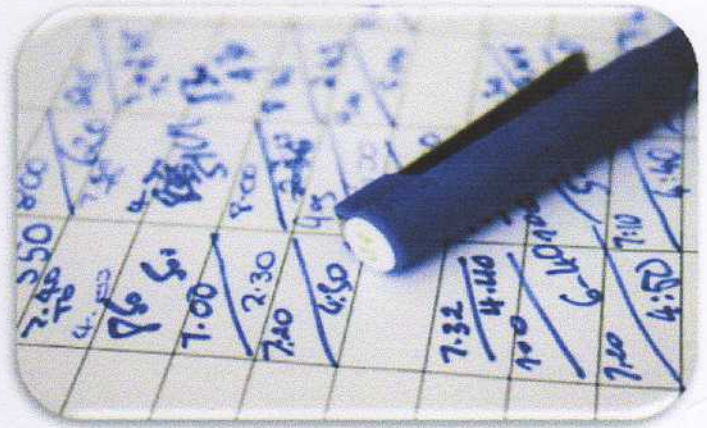


# TA100 PRO

- Automates Attendance Tracking, the Calculation of Employee Time, & Wages and Tracks Exempt Employees
- Eliminates missing punch overpayments
- Compiles employee data into a multitude of informative reports
- Helps develop employee schedules
- Grows to meet your expanding business needs
- Breaks down employee time by Division, Department, and Job
- Applies Your Pay Rules
- Supports An Unlimited Number Of Shifts, Pay Categories, Pay Rules, Departments And Jobs
- Provides Extensive Payroll And Management Reports
- Allows "Cash" And "Charge" Tip Recording & Reporting
- Exports Hours Directly To More Than Thirty Popular Third-Party Payroll Providers
- Supports An Unlimited Number Of Data Collection Terminals
- Multiple Concurrent User Capability
- Calculates Shift Differentials
- Automated Time Clock Polling And Report Generation
- Includes an On-Line Approval Editor



Remember, employee payroll is  
**YOUR BIGGEST  
EXPENSE...**



TA100 PRO is a simple to use yet powerful time and attendance solution that allows you to automate your company's timekeeping and attendance tracking. TA100 PRO completely eliminates paper timesheets, which are the root of most payroll nightmares! Employees enter data at an electronic data terminal using magnetic stripe, bar code or biometric technology. Optional PC entry is available. The TA100 PRO software collects these transactions and your pay rules are applied automatically, consistently and impartially.

The TA100 PRO's powerful reporting system provides you with the tools to better manage your labor force. TA100 PRO's reports help you avoid unauthorized overtime, track employee status, track benefit administration, control departmental costs, monitor staffing, perform job costing, and much more.

The automated time clock polling and report generation capability allows you to define a processing schedule. TA100 PRO will poll the time clocks, process reports and even email them to supervisors automatically without operator intervention. The optional Benefit Accrual Module allows you to define benefit accrual calculations that automatically update your employee's accrual balances.

Eliminate Payday Panic! Know exactly where your employee's time and dollars are spent by implementing *your* rounding rules, not your employee's. By removing human error, accurately reporting employee hours and dramatically reducing the amount of time spent on payroll preparation, TA100 PRO will pay for itself in less than one year!

**Automate the calculation of employee's time.  
Apply complex pay policies.**

# Improve workforce productivity while reducing your total payroll costs

## Put a stop to unauthorized overtime and costly payroll errors.

- Give your managers the tools they need to make better decisions and control labor costs.
- Reduce the risk of costly payroll errors and inflated labor costs.
- Eliminate paper timesheets and other error-prone manual and homegrown processes.
- Deliver pay accurately and on time with consistent pay practices.
- Improve overtime management and apply pay and work policies consistently and accurately across your organization.

Know exactly where your employee's time and your dollars are spent. Implement your time rounding rules, not your employee's. Because of the **SIGNIFICANT** cost savings experienced by our customers, Time America systems can easily pay for themselves in less than one year.

The image displays several screenshots of the TA100 Pro software interface, illustrating its capabilities in time and labor management. The screenshots include:

- Configure Employee:** Shows a list of employees with details for Stanley David, including his timecard, schedule, and benefits.
- Timecard:** Displays a detailed view of an employee's timecard with columns for Date, Day, Cat, Start, Stop, and various codes.
- Status Board:** Provides a visual overview of employee status with color-coded indicators for Out(s), Working (s), Lunch(s), Break(s), and Abs(s).
- Approval Editor Selection:** Shows a list of employees with their absence and missing time entries.
- Configure Employee (Detailed):** Shows a detailed view of an employee's configuration, including fiscal date, benefit hire date, and a table of codes and descriptions.
- Configure Employee (Form):** Shows a form for configuring an employee, including fields for SSN, birth date, address, phone, and hire date.
- Configure Employee (Timecard):** Shows a weekly timecard grid for Stanley David, with columns for days of the week and rows for time slots.

## Reports that help you gain better control over Your Business:

### Labor utilization and Costs:

Efficiently maintain productivity and performance while meeting your business goals by making sure the right people are scheduled to work at the right time. Better manage your labor to budget with automation tools such as actual vs. budgeted and coverage reports. Identify personnel to fill open shifts without having to pay overtime.

### Risk of noncompliance:

Manage FMLA and overlapping state leave laws more easily and track intermittent leaves. Reduce labor-related costs and liabilities by automatically and consistently applying company policies, union rules, and government mandates across your organization.

### Employee Attendance Infractions:

Gain unprecedented visibility into employee absenteeism, trends and patterns. Enforce attendance and leave policies consistently in order to reduce payroll inflation and control unauthorized employee absences.

Ordered by: Code	Your Company Name	Thursday 01/31/2002
Date range: 01/14/2002 - 01/20/2002	<b>TIME CARD REPORT</b>	15:26:14 Page: 1
<b>Code</b>	<b>Name</b>	
00001	Stanley, David	*** This employee has missing punches in the selected date range ***
<b>DATE</b>	<b>DAY</b>	<b>CTGY.</b>
01/14/2002	MON	WORK
<b>START</b>	<b>STOP</b>	<b>HOURS</b>
08:00	17:00	9.00
<b>REG</b>	<b>OT1</b>	<b>OT2</b>
8.00		
<b>OT3</b>	<b>UNPAID</b>	<b>TOTAL</b>
	1.00	9.00

Ordered by: Code	Your Company Name	Thursday 02/14/2002
Date range: 01/14/2002 - 01/20/2002	<b>APPROACHING OVERTIME REPORT</b>	16:26:48 Page: 1
<b>Code</b>	<b>Name</b>	<b>Date Range</b>
00001	Stanley, David	02/11/2002 - 02/17/2002
<b>Scheduled</b>	<b>Worked-to-Date Regular</b>	<b>Overtime</b>
40.00	28.75	0.00
<b>Additional Scheduled</b>	<b>Estimated Overtime</b>	<b>Total</b>
8.0000	0.00	36.7500

Ordered by: Code	Your Company Name	Friday 02/01/2002
Date range: 01/14/2002 - 01/20/2002	<b>CATEGORY SUMMARY REPORT</b>	09:48:03 Page: 1
<b>Code</b>	<b>Name</b>	
00012	Smith, Paul	
<b>CAT</b>	<b>DESCRIPTION</b>	<b>SUN</b>
SICK	Sick - Paid	0
TOOL	Tool Allowance	0
WORK		0
<b>TOTALS</b>		<b>MON</b>
		0
<b>TOTALS</b>		<b>TUE</b>
		0
<b>TOTALS</b>		<b>WED</b>
		0
<b>TOTALS</b>		<b>THU</b>
		1
<b>TOTALS</b>		<b>FRI</b>
		1
<b>TOTALS</b>		<b>SAT</b>
		0
<b>TOTALS</b>		<b>REG</b>
		16.00
<b>TOTALS</b>		<b>OT1</b>
<b>TOTALS</b>		<b>OT2</b>
<b>TOTALS</b>		<b>OT3</b>
<b>TOTALS</b>		<b>UNPAID</b>
		200.00
<b>TOTALS</b>		<b>DOLLARS</b>

Date range: 01/14/2002 - 01/20/2002	Your Company Name	Thursday 01/31/2002
	<b>DEPARTMENT SUMMARY REPORT</b>	13:14:34 Page: 1
<b>Code</b>	<b>Name</b>	<b>REG</b>
1	Shipping	73.82
<b>OT1</b>		<b>OT2</b>
		0.00
<b>OT3</b>		<b>UNPAID</b>
		9.00
<b>TOTAL</b>		<b>TOTAL</b>
		82.82
2	Maintenance	187.05
<b>OT1</b>		4.00
<b>OT2</b>		0.00
<b>OT3</b>		0.00
<b>UNPAID</b>		23.00
<b>TOTAL</b>		214.05

Date range: 12/05/1998 - 12/18/1998	Your Company Name	Friday 01/01/1999
Grouped by: Department, Job		11:11:53 Page: 1
<b>Code</b>	<b>Name</b>	<b>REG</b>
01300	Maintenance Yard	
00001100	Manhattan Auto	
<b>HOURS</b>		84.600
<b>DOLLARS</b>		1306.056
29718526	Tempe Car Company	
<b>HOURS</b>		5.917
<b>DOLLARS</b>		5.917

Date range: 12/01/1998 - 12/31/1998	Your Company Name	Friday 03/15/2002
Ordered by: Code		11:49:11 Page: 1
<b>Code</b>	<b>Name</b>	<b>REG</b>
00001100	Manhattan Auto	
<b>HOURS</b>		71.783
<b>DOLLARS</b>		1109.448
29718526	Tempe Car Company	
<b>HOURS</b>		11.433
<b>DOLLARS</b>		179.470

Labor Management - The Heart of Your Business  
Automated • Accurate • Timely



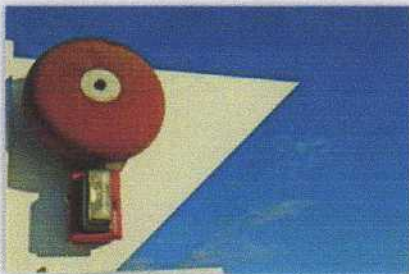
# Flexible Modules

## Benefit Accruals & Administration:

- Automatically calculate the balances of each employee's available benefit time, such as vacation, personal and sick time.
- Automatically update employees accrual balances.
- Monitor an employee's use of leave balances.
- Maintain an Audit Log of posted accruals and debits.
- Helps ensure compliance with FMLA regulations.
- Accommodate a wide variety of methods for accruing leave time, as well as the many complex rules found in organizations today.
- Keeps leave balances current, and automatically change employees' rate of accrual on a specified day based on seniority and entitlement.
- Restrict the number of leave hours that may be carried over from one year to the next.
- Schedule future leave requests and have the system track them in a pending category.



Eliminate error prone, time consuming, manual accrual calculations.



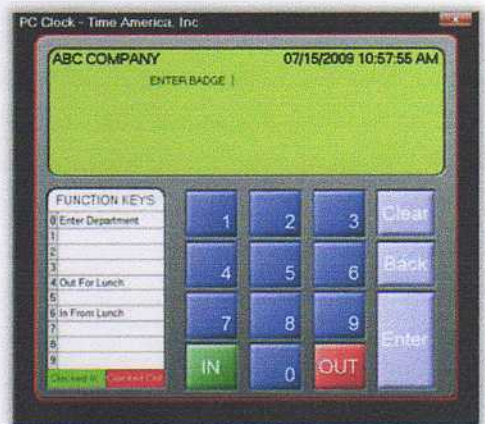
## Bell Control:

- Each clock can be programmed to ring up to forty eight bells in a day.
- Program different bell ring times on weekends.
- Each Bell ring can have a different duration designating warning vs. actual shift start time.

Use Your Time-clock to Control a Bell

## PC Clock:

- Eliminates The Unavoidable Errors Associated With Manually Collected Data
- Features Easy Operation
- Provides Accurate, Reliable Data
- Runs On Your Existing Network
- Reduces Installation Costs
- Employees Can Gain Access At Their Desk
- Saves Money Over Conventional Time Clocks
- Data Input Validation
- Employee Messaging
- User Programmable
- Real-Time Operation
- Supports Kiosk (touch-screen) Monitor



On-Line Operation, Desktop or Kiosk Convenience



Portable Convenience

## PDA Clock:

- Eliminates The Unavoidable Errors Associated With Manually Collected Data
- Easy Operation
- Provides Accurate, Reliable Data
- Runs On Your Existing Network
- Reduces Installation Costs
- Employees Can Collect Data From Any Remote Location
- Saves Money Over Conventional Time Clocks
- Supports Windows Mobile Touch Screen PDA with a Stylus

# Employee Time Entry Options

## Data Collection Terminals



## PDA Clock



## PC Clock



**RESET(Aust)** has been providing world-class *time and attendance solutions* since 1987. Our workforce management products are designed to help executives, managers and employees solve a wide range of critical time and attendance issues including those related to payroll, workforce scheduling, job tracking, labor allocation and benefit distribution.

We also understand that businesses do not have unlimited capital resources for the purchase of management automation systems which is why RESET offers the most complete product line in our industry. Regardless of your budget, corporate infrastructure or demographics, RESET has a time and attendance system to exceed your expectations.

One thing all businesses have in common is that payroll is a business's biggest expense and its biggest asset. RESET is dedicated to making sure your labor forces time is optimized. Thousands of companies just like yours have taken advantage of RESET's industry knowledge to provide time and attendance systems that provide the best return-on-investment of any automation system your company could acquire.

[Small and Mid Size Business Solutions](#) - Are you an emerging company looking to gain more control over your labor management processes? RESET can help you automate your payroll processing providing you with an incredible return on investment. Do you have a need to get better control over your labor costs as it applies to job costing and labor distribution? RESET is the authority in low cost labor management for small and mid size businesses.

[Enterprise Solutions](#) - Scalability and options are what sets RESET apart from the competition. What are your demographics, corporate infrastructure, IT backbone? RESET provides you the most diversified means of employee data collection methods, whether it be biometric based time clocks, remote telephony or web based employee self service, RESET is the authority in customized enterprise solutions to meet your exact needs.

[Industry Specific Solutions](#) - Leverage our more than 20 years in the time and attendance industry and thousands of customer installations to tailor a time and attendance system to your specific needs. Let us be your consultant. We understand your workforce and its specific needs; our service specialists can define for you an industry specific solution that combines proven time clock hardware and software, proven to provide you the best return on investment of any vertical market provider.

You can count on RESET to provide you the most innovative solutions and cutting-edge technology. It's a daily event here at



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